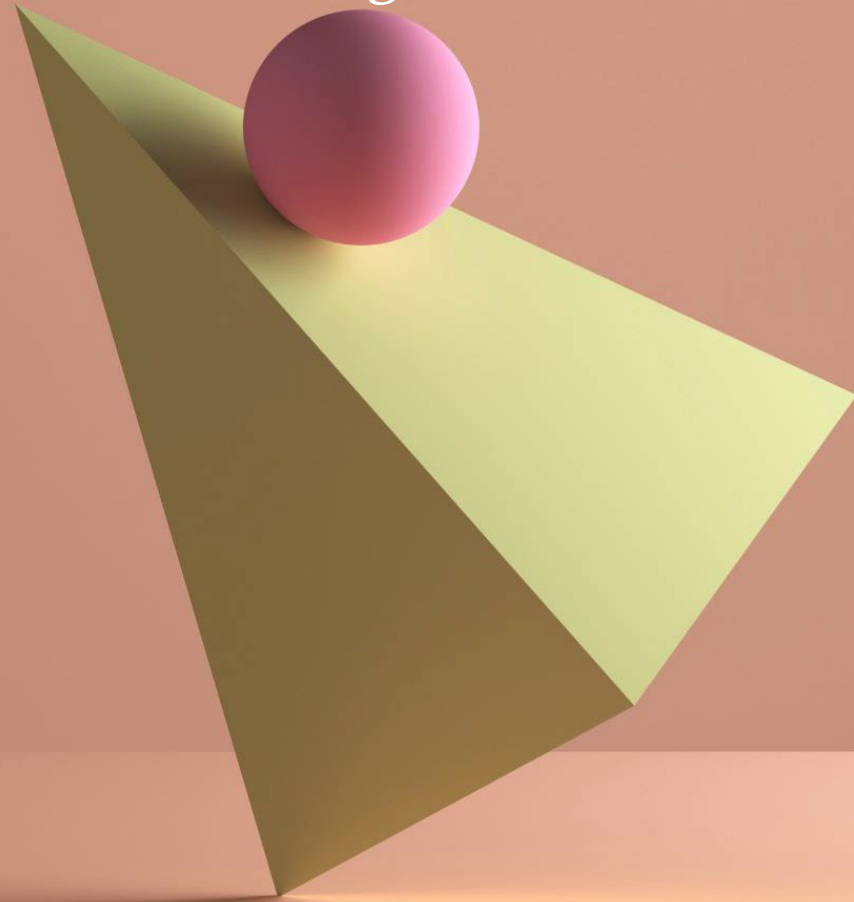


Strengthening Positive Peace to
Create Hope in the World

A Day to Learn, Reflect &
Exchange Ideas



February 24, 2024

Connecting the Rotary Four-Way Test with Peacebuilding

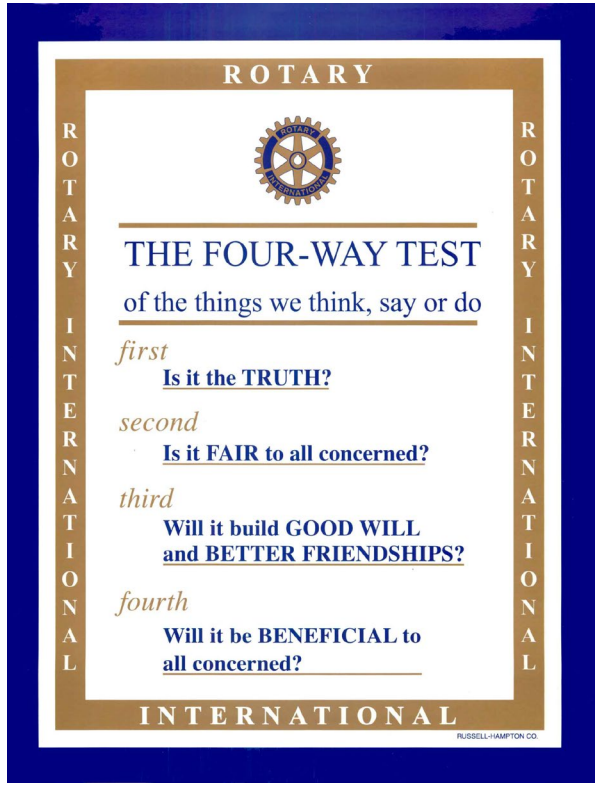
Jenna Edwards and Wayne Murphy

The Rotary Club of Rappahannock-Fredericksburg



Stevenson Ridge
6901 Meeting Street
Fredericksburg, VA

Our model for honest, fair, and just relationships among all people.



Are the values in the Rotary Four-Way Test reflected in the IEP Pillars of Positive Peace?

The Pillars of Positive Peace model for Peacebuilding



The Four-Way Test, was created in 1932 by Rotarian Herbert J. Taylor (RI president, 1954-1955) and adopted by Rotary in 1943



Rotary



THE FOUR-WAY TEST

of the things we think, say or do

- 1 Is it the **TRUTH**?
- 2 Is it **FAIR** to all concerned?
- 3 Will it build **GOODWILL** & **BETTER FRIENDSHIPS**?
- 4 Will it be **BENEFICIAL** to all concerned?

Russell-Hampton Co. Item #R89805M

ROTARY



THE FOUR-WAY TEST

of the things we think, say or do

first

Is it the TRUTH?

second

Is it FAIR to all concerned?

third

Will it build GOOD WILL and BETTER FRIENDSHIPS?

fourth

Will it be BENEFICIAL to all concerned?

INTERNATIONAL

RUSSELL-HAMPTON CO.

Rotary's 4-Way Test



Is it the TRUTH?

Is it FAIR to all concerned?

Will it build GOOD WILL and BETTER FRIENDSHIPS?

Will it be BENEFICIAL to all concerned?

Rotary



THE FOUR WAY TEST



FIRST IS IT THE TRUTH?

SECOND IS IT FAIR TO ALL CONCERNED?

THIRD WILL IT BUILD GOODWILL & BETTER FRIENDSHIPS?

FOURTH WILL IT BE BENEFICIAL TO ALL CONCERNED?

Rotary



do think say BETTER things of
all we will FAIR build
and TRUTH FRIENDSHIPS
concerned GOODWILL
be the to it Is
to it Is



Good decisions don't just happen.

Ask yourself these 4 questions:



1. Is it the TRUTH
2. Is it FAIR to All Concerned?
3. Will it build GOODWILL and Better Friendships?
4. Will it be BENEFICIAL to All Concerned?

STUDY
PEACE 

CONFLICT TRANS- FORMATION



Conflict transformation: the process to transform conflict into constructive change without violence.

Does conflict
transformation
require following the
Four Way Test in order?

Is it the truth?



Illustration by Davide Bonazzi



WHERE DO YOUR BELIEFS COME FROM?



“Few men think; yet all have opinions.”

Bishop George Berkeley
18th-century Irish philosopher

“The Four Way Test is not a rigid process. Be creative and consider flipping the order of the four questions.”

— Dennis Wong, Co-Founder
The Rotary Action Group for Peace



Dennis Wong at the United Nations Secretariat.

📷 :NashCO

Will it build GOODWILL and BETTER FRIENDSHIPS?
(FELLOWSHIP)

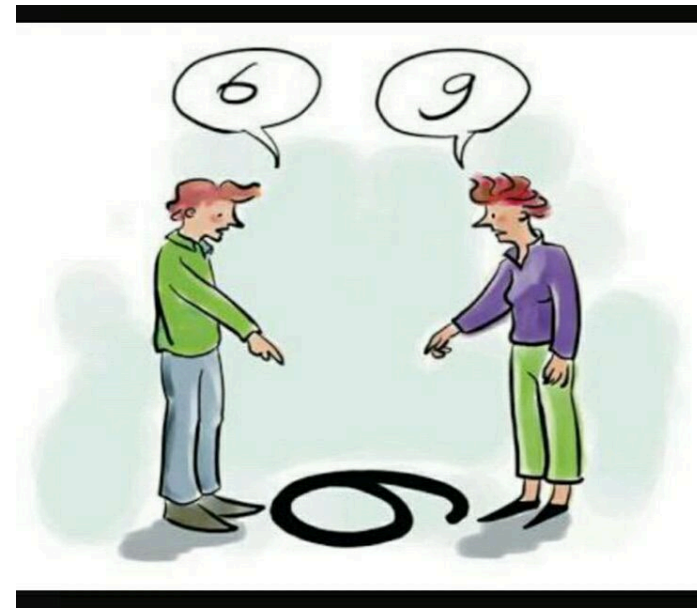


The foundation upon which Rotary is built is friendship;
on no less firm foundation could it have stood.
— Paul Harris

Will it be BENEFICIAL to all concerned? (EMPATHY)

Approach conflicts with an open mind and heart to connect with where each person is coming from and what their goals are in the situation.

*How Friendship & Trust
Are Built and Sustained*




Is it Fair to all concerned?
(**ACCOUNTABILITY**)

No one emotion or perspective should dominate at the expense of integrity of the whole.

What should we be prioritizing in this situation? What is at stake?

Is it the Truth? (Trust)

Do I trust that you have my best interest at heart? Do I trust your fairness and integrity? Do I trust that you are my friend? Do I trust that you are always striving to understand people and situations in the clearest and fairest way possible?



In summary, we should view the Four-way-Test as a developmental process because:

Is it the truth?

It seeks to earn & sustain **trust**

Is it fair to all concerned?

It considers everyone's **point-of-view** and **concerns**, as well as their **needs and wants**.

Will it build good will and better friendships?

The process is designed **to build goodwill**

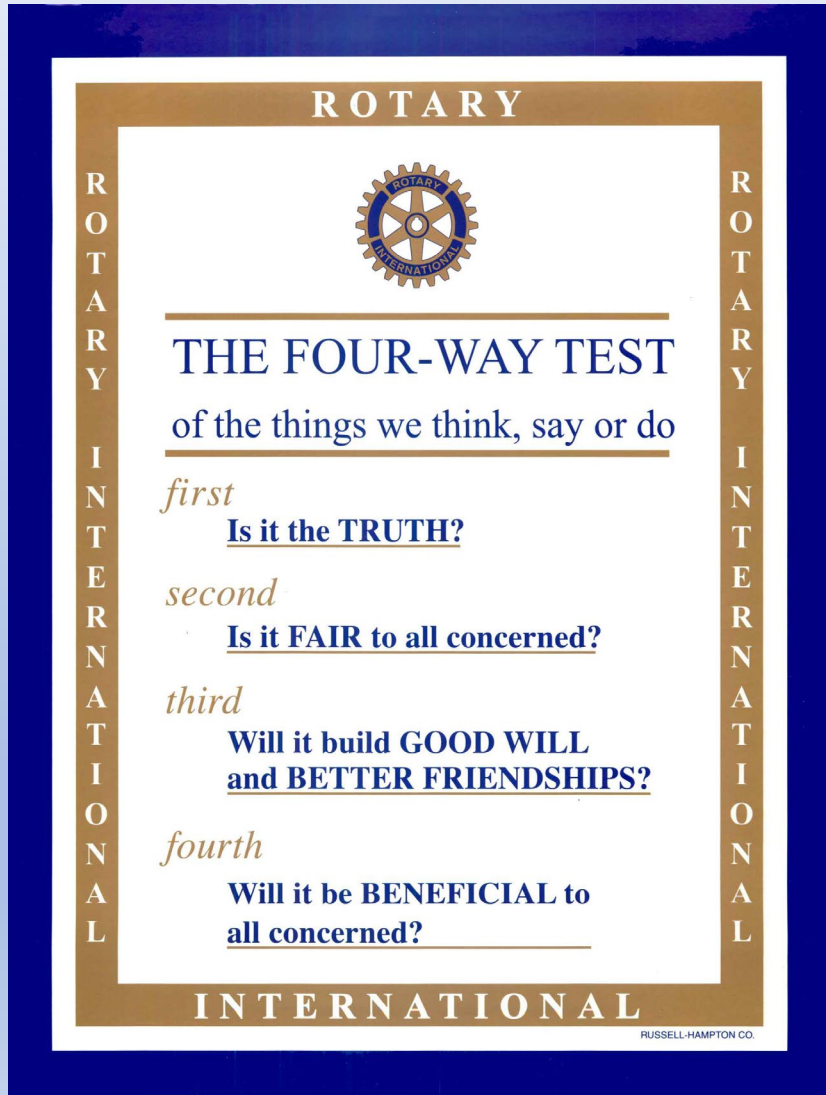
Will it be beneficial to all concerned?

A particular result is **mutually beneficial**, sustainable and with scalable outcomes.



But is it fun?!!!

Are the values in the Rotary Four-Way Test reflected in the IEP Pillars of Positive Peace?



- ✓ Free Flow of Information
- ✓ Low Levels of Corruption

- ✓ Equal Distribution of Resources
- ✓ Acceptance of the Rights of Others

- ✓ Peaceful Relations with Other Organizations

- ✓ Well Functioning Organization
- ✓ High Levels of Human Capital
- ✓ Sound Business Environment

Questions?